



## **Eckhardt Optics LLC**

13025 Fenway Blvd  
Hugo, MN 55110  
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# Help Wanted: Engineering Technician

## **About the Company**

Eckhardt Optics LLC designs and manufactures custom optics for testing Virtual Reality (VR/AR) headsets and other measurement applications. We are a small but rapidly growing organization that offers a flexible work environment. Our people are not just cogs in a wheel; each one plays an integral role in our success. We offer a fast-paced work environment with opportunity for employees to learn and develop new skills. Members of our team are honest, creative, driven, and have a passion for learning.

## **About the Job**

We have an opening for a full-time, on-site, salaried Optics Technician. The selected candidate will:

1. Perform incoming quality control (IQC) on mechanical parts
2. Perform IQC on lens elements
3. Clean lenses
4. Assemble lenses
5. Align lens assemblies
6. Perform outgoing quality control on assembled lenses
7. Other tasks that match your skills and our needs

Because of the hands-on nature of this role, the hired individual will be expected to report to work on-site at our offices in Hugo, MN. Applicants should have a high-school diploma or equivalent, and preferred candidates will have related work experience.

## **About the Ideal Candidate**

The ideal candidate will be detail-oriented and careful with our delicate and expensive lenses and mechanical components. They will have good fine motor skills and enjoy repetitive tasks. Neatness, cleanliness, and meticulousness are part of who they are. A desire to discover inaccuracies and implement solutions is expected. They are an A-Player who can see what needs to be done and do it well, independently or in a group. Above all, they must be passionate about the core values listed on the Careers page on our website (<https://www.eckop.com/about/careers/>).

## **Skills**

Most of the skills for this job will be learned on the job, but we expect candidates to be comfortable with numbers and tools and be familiar with Microsoft Office. If you are hired for this position, you will learn how to use precision tools and equipment, become comfortable with small numbers and the metric system, learn Lean Thinking and fill out quality reports.

## **Benefits**

Members of the Eckhardt Optics LLC team enjoy working in a collaborative environment and are rewarded with competitive compensation and benefits, including, but not limited to:

- Flexible work hours
- Paid Time Off (PTO)
- 10 paid company holidays annually
- Health insurance with an HSA plan
- Retirement plan: SIMPLE IRA with company match on the first 3%
- Long-term disability insurance